

UNIVERSITY OF MISSOURI  
Columbia . Kansas City . Rolla . St. Louis



BOARD OF CURATORS

Minutes of the Board of Curators Meeting  
September 20-21, 2018  
Columbia, Missouri

**BOARD OF CURATORS MEETING – PUBLIC SESSION**

A meeting of the University of Missouri Board of Curators was convened in public session at 8:05 A.M., on Thursday, September 20, 2018, in Multipurpose Room 401 A&D of the Student Union on the University of Missouri-Kansas City campus, Kansas City, Missouri, pursuant to public notice given of said meeting. Curator David L. Steelman, Chair of the Board of Curators, presided over the meeting.

Present

The Honorable Julia G. Brncic  
The Honorable Darryl M. Chatman  
The Honorable Jamie L. Farmer  
The Honorable Maurice B. Graham  
The Honorable Jeffrey L. Layman  
The Honorable John R. Phillips  
The Honorable Phillip H. Snowden  
The Honorable David L. Steelman  
The Honorable Jon T. Sundvold

Also Present

Dr. Mun Y. Choi, President  
Mr. Stephen J. Owens, General Counsel  
Ms. Cindy Harmon, Secretary of the Board of Curators  
Mr. Avery Welker, Student Representative to the Board of Curators  
Dr. C. Mauli Agrawal, Chancellor, University of Missouri – Kansas City  
Dr. Alexander Cartwright, Chancellor for University of Missouri-Columbia  
Ms. Marsha Fischer, Interim Associate Vice President for Human Resources  
Dr. Mark McIntosh, Vice President for Research and Economic Development  
Mr. Ryan D. Rapp, Vice President for Finance  
Ms. Christine Holt, Chief of Staff, UM System

Media representatives

### **General Business**

The oath of office was administered for Avery J. Welker, Student Representative to the Board of Curators.

### **Health Affairs Committee**

Mr. Ron Ashworth joined the meeting as a member of the Health Affairs Committee.

The only committee business for this public session was to approve a closed meeting.

The public session meeting of the Health Affairs Committee recessed at 8:09 AM on Thursday, September 20, 2018.

### **General Business**

#### Resolution for Executive Session of the Board of Curators Meeting

It was moved by Curator Layman and seconded by Curator Graham, that there shall be an executive session with a closed ni1 (s)-1 (s)-1 (i)-2 (dfs)1 (h) (, S-6 (i)( )- )-10 (a)4 (t)-2 ( 8f)-

Roll call vote of the Board:

Curator Brncic was absent for vote.  
Curator Chatman was absent for vote.  
Curator Farmer voted yes.  
Curator Graham voted yes.  
Curator Layman voted yes.  
Curator Phillips voted yes.  
Curator Snowden voted yes.  
Curator Steelman voted yes.  
Curator Sundvold voted yes.

The motion carried.

### **Health Affairs Committee – Executive Session**

Mr. Ron Ashworth and Ms. Teresa Maledy joined the meeting as members of the Health Affairs Committee.

Others who joined the meeting included Chancellor Cartwright, Chancellor Agrawal, Mr. Jonathon Curtright, Vice President Rapp, Mr. Robert Hess, Dean Delafontaine, Mr. Mike Blair, Dr. Ted Choma, Provost Ramchand and Christine Holt.

Report on personnel, contract items and legal advice – presented by Mr. Robert Hess and Mr. Curtright

No action taken by the Board.

Mr. Jonathon Curtright, Mr. Robert Hess, Mr. Blair, Dr Choma and Dean Delafontaine excused themselves from the meeting.

### **General Business**

Report on contract matters – presented by Vice President Rapp

No action taken by the Board.

The executive session of the Board of Curators meeting recessed at 9:32 AM on Thursday, September 20, 2018.

### **RECONVENED PUBLIC SESSION**

A meeting of the University of Missouri Board of Curators was reconvened in public session at 9:45 A.M., on Thursday, September 20, 2018, in the Multipurpose Room 401 A&D of the Student Union on the University of Missouri – Kansas City campus, Kansas City, Missouri, pursuant to public notice given of said meeting. Curator David L. Steelman, Chair of the Board of Curators, presided over the meeting.

#### Present

The Honorable Julia G. Brncic  
The Honorable Darryl M. Chatman  
The Honorable Jamie L. Farmer  
The Honorable Maurice B. Graham  
The Honorable Jeffrey L. Layman  
The Honorable John R. Phillips  
The Honorable Phillip H. Snowden

The Honorable David L. Steelman  
The Honorable Jon T. Sundvold

Also Present

Dr. Mun Y. Choi, President  
Mr. Stephen J. Owens, General Counsel  
Ms. Cindy Harmon, Secretary of the Board of Curators  
Mr. Avery Welker, Student Representative to the Board of Curators  
Dr. C. Mauli Agrawal, Chancellor, University of Missouri – Kansas City

technical corrections by General Counsel regarding references for the University of Missouri – Columbia and the University of Missouri System.

**Collected Rules and Regulations**  
**Medical and Dental Schools and Services**  
**Chapter 440: UMC Medical Services**

**440.040 University Physicians Medical Practice Plan**

Amended February 27, 1976 & Bd. Min. 12-14-79 & 3-17-87; Amended Bd. Min. 9-28-17; Amended Bd. Min. 9-20-18.

**A. Definitions**

1. **University Physician Medical Practice Plan** -- These rules and regulations shall be known and referred to as the "University Physicians Medical Practice Plan."
2. **Plan** -- The word "Plan" as used in these regulations shall be construed to mean the Plan herein created for the rendering of professional services to patients, consultation or any other services related to their professional skills rendered to others than the University by members of the Faculty of the School of Medicine of the University of Missouri, providing for the use of any fees or compensation received for such services and

providing for additional compensation to be paid to the University of Missouri for the services rendered by the University Physicians Medical Practice Plan. The word "Plan" as used in these regulations shall be construed to mean the Plan herein created for the rendering of professional services to patients, consultation or any other services related to their professional skills rendered to others than the University by members of the Faculty of the School of Medicine of the University of Missouri, providing for the use of any fees or compensation received for such services and providing for additional compensation to be paid to the University of Missouri for the services rendered by the University Physicians Medical Practice Plan.



Physicians Administration Office in support of the portion of the Plan income credited to the section as determined by the Plan.

12. **Dean** -- The word "dean" shall refer to the Dean of the School of Medicine, University of Missouri.
13. **Chancellor** -- The word "Chancellor" shall refer to the Chancellor of the University of Missouri.
14. **President** -- The word "President" shall refer to the President of the University of Missouri System.
15. **Chief of Staff** -- The words "Chief of Staff" shall refer to the Chief of Staff, MU Health Care.
16. **School of Medicine** -- The words "School of Medicine" shall refer to the School of Medicine, University of Missouri.
17. **University** -- The word "University" shall refer to The Curators of the University of Missouri and University of Missouri System.
18. **Hospital** -- The word "Hospital" shall refer to the facilities owned, operated or are affiliates of MU Health Care.
19. **Department Chair** -- The words "Department Chair" or "Department Chair" shall refer to the head of a department in which one or more Faculty members shall have qualified as participants in the Plan.
20. **Chief Executive Officer of MU Health Care** -- The words "Chief Executive Officer of MU Health Care" shall refer to the Chief Executive Officer of MU Health Care.
21. **University Physicians Management Committee** -- The words "University Physicians Management Committee" shall refer to the committee established by the Plan. As an exception to the general regulation providing for the appointment of University committees, there is hereby created a committee to be known as the University Physicians Management Committee.



22. **Executive Director of University Physicians -- The**

any right, title or interest in any such plan income; and the employer shall have the unrestricted right to such income and complete control over its disposition. Provisions in this plan for accounting for plan income and expenses and for recommendations from plan participants are not intended to and shall not be construed to confer on plan participants any right, title or interest in plan income, any right control the disposition of plan income and expenses, or any right to determine salaries. In addition, the plan is created to implement the following purposes:

1. To provide a system by which the faculty is enabled to achieve fulfillment of their commitment to high quality patient care.
2. To recognize that high quality patient care is related to faculty participation in teaching and research and also that high quality clinical teaching is dependent upon the faculty being engaged in active medical practice, thereby assuring an adequate supply of clinical material for educational purposes.
3. To establish incentive mechanisms for faculty compensation which enhance the attainment of the Health Sciences Center goals of patient care, teaching and research.
4. To assure a University Physicians Medical Practice Plan which will be competitive with income plans of other academic medical centers in the United States.
5. To assist with the retention of qualified faculty by contributing to their total compensation.
6. To establish and maintain a set of policies for the management of professional income which is sufficiently flexible to respond to the needs of all participating individuals, sections and departmental differences.
7. To provide a mechanism to support programs that benefit the School of Medicine.

8. To establish a methodology of professional income generation, distribution and utilization.

C. **Participants** -- All Faculty of the School of Medicine who are members of the University Hospital Medical Staff who as part of their faculty responsibilities generate income from professional activities for patient care related services which is assigned to the University pursuant to the Plan shall be participants in the Plan.

1. For each participant, a written Agreement shall be executed annually and filed in the Business Office of University Physicians. Each Agreement shall contain a statement that the participant will abide by all provisions of the Plan.

D. **Plan Income** -- Within the framework of the Plan, Plan income means:

All income derived from patient care and other income derived from patient care provided by a participant in the performance of regularly assigned duties for the University as determined by the appropriate person having supervisory authority of the participant. For participants who are full time employees (0.75 FTE or greater), such participants may not engage in income-generating patient care activities outside of their regularly assigned duties for the University unless such outside activity complies with applicable law and University policy and has been approved by the Dean and Department chair.

1. As unique instances of patient care occur, the University Physicians Management Committee will recommend whether income derived from these instances constitute Plan income.
- 2.

Medical, Professional, and Patient General Liability for University employees and should be separately reviewed to determine whether and to what extent coverage exists for activities done outside of regularly assigned duties for the University.

#### **E. Distribution of Plan Income**

1. **Costs of Operations** -- The costs of operations of the Plan will be funded by applying an approved deduction rate (percent) to Plan Income. The costs of operation of the Plan may include expenditures for the following items and activities:

- Billing and Collections Costs
- Professional Liability Insurance
- Support personnel, services and facilities
- Administrative costs
- Retirement
- Other items that are deemed necessary in the operation of the Plan

Annually and as requested by the University Physicians Management Committee, the Executive Director of the University Physicians will report to the University Physicians Management Committee the expenditures to date for the costs of operation of the Plan. A final accounting report will be issued after the close of the accounting period.

An annual budget will be submitted for the costs of operation of the Plan. Based on the budget that is submitted the University Physicians Committee shall recommend a deduction rate to be proposed for the period covered by the budget. The proposed deduction rate and budget for the next fiscal year must be approved by the Dean.

Further, for certain types of Plan income, such as contract income and certain other types of "lump sum" income, requiring

a minimum of administrative and business office expense, it may be appropriate to establish a special deduction rate(s) to cover operating costs.

In exceptional circumstances, it may be necessary to alter the deduction rate during the fiscal year. Such an alteration will be recommended by the University Physicians Management Committee and approved by the Dean.

Separate accounts will be established for each category of expenditures authorized in this Section 440.040 E.1. Expenditures from these accounts will be in accordance with standard University standards.

From time to time good accounting practice and effective fiscal management may well indicate a need to revise, expand, contract or otherwise modify the accounting system relative to the Plan. Nothing in this Plan shall be interpreted as preventing such accounting revision, expansion, modification or contraction so long as they adhere to generally accepted accounting principles and University policy.

2. **Dean's Office Account** -- A Dean's office account shall be maintained. The account shall be credited with 6 percent of the Plan income. Any expenditures or transfers from this account must conform to standard University budgeting policy.



determination becoming a part of the recommended School of Medicine budget. That portion of the faculty member's base salary which is budgeted from Plan income shall preferably reflect the extent of their efforts in patient care. The salary contract will be negotiated in the same manner as other School of Medicine faculty contracts.

The portion of base salary budgeted from plan income is payable only to the extent of departmental net plan income. If Departmental net plan income is not sufficient to meet budgeted base salary, then the individual Department Trust funds or the School of Medicine funds will meet the remainder of the obligation.

Under normal circumstances the portion of the individual's base salary budgeted from Plan income will be derived through only one Section/Division or Department. Under the special circumstances of interdisciplinary programs individuals with joint appointments may derive salary measured by Plan income from more than one Section/Division or Department with the approval of the participant, the Section/Division Chief or Chiefs, the Department Chair, University Physicians Management Committee and the Dean.

The faculty contract year for the purposes of the Plan will be the faculty contract year of the University of Missouri. Faculty members who commence employment subsequent to the beginning of the faculty contract year may be a participant for the remainder of the year.

3. **Payment of Base Salary** -- A departmental or divisional/sectional base salary pool shall be established for each department or division/section in which net plan income will be pooled and from which base salaries as outlined above (Section 440.040 F.2) will be paid.

**G. Distribution of Incentive Income**

1. For purposes of this section, the following definition applies: The words "Incentive Income" will refer to net plan income less the costs of base salary contract commitments as outlined in



of the section/division, the Department Chair and the Dean.

- b. Annually on the date established by the Dean the appropriate Departments will submit proposals to practice as departmental or sectional/divisional groups to pool their Plan income under Section 440.040 G.3.a.

4. **Participant's Account** -- An account shall be established for each Participant which shall be credited with the participant's portion of the Plan income as determined by the University Physicians Medical Practice Plan base salary contract and the incentive income distribution schedule. All expenditures or transfers from this account will conform with the participant's plan contract provisions relating to the participant's share of any incentive income.

#### H. **Administration of the Plan**

1. **University Physicians Management Committee** -- The membership of the University Physicians Management Committee will include all Department Chairs or approved alternates, six members from the participants at large or their elected alternate. The Dean of the School of Medicine, the Executive Director of University Physicians, the Chief of Staff of University Hospital and Clinics and the Executive Director of University Hospital and Clinics shall be ex-officio members

alternates for two years, and two members and two alternates for one year. Thereafter an annual election will be held for the purpose of electing two members at large and their alternates to serve three year terms.

The Committee shall organize by electing from the membership of the Plan a Chair and a Secretary. The term of office for the Chair and the Secretary will be two years. The Secretary shall function as the Vice Chair. In the first year of the Plan the Chair will be elected for a two year term and the Secretary for a one year term. Thereafter, annually the Committee will elect either a Chair or the Secretary to serve a two year term.

In the event the Chair or Secretary is unable to comp Chaicl efhaic -0.002 T

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members for one year and two members for two years. Thereafter an annual election will be held for the purpose of electing two members for the Committee. After the election of these members the Chair of the Plan shall appoint an additional three members from the voting membership of the University Physicians Management Committee to the Executive Committee. The Chair shall appoint three members annually at the date of the election of the other Committee members. There shall be no restrictions on the number of terms an appointee of the Chair may serve.

The Executive Committee is to review and recommend items for the agenda of the University Physicians Management Committee and to review other items as deemed necessary by the Chair or the University Physicians Management Committee.

- b. To review the functioning of the Plan to assure it is meeting the objective of the Plan.
- c. To annually review the operating costs of the Plan and the appropriateness of individual expenditures. It shall make any appropriate recommendations for changes in the operation of the Plan to the University.
- d. To recommend the hiring and be responsible for the administrative direction of the Executive Director of University Physicians in accordance with University Policy and Personnel guidelines.

- g. To recommend the budget for the costs of operation of the Plan including the amount of the Deduction Rate or Rates to the University.
- h. To initiate and approve professional fees schedules of the participants with the advice of the Clinical Department Chair.





unclear, University Physicians Management Committee procedures for the allocation of monies received to the proper account shall apply.

In the instance of contractual agreements, special billing arrangements may be accomplished through other mechanisms as provided for in the contractual agreement.

M. **Retirement and Other Staff Benefits** -- For the purposes of determining average regular annual salary of a plan participant under the University of Missouri Retirement Disability and Death Benefit Plan and for purposes of determining regular salary of a plan participant for other staff benefits such as life insurance and disability insurance the base salary as provided in 440.040 F. of this plan shall be used and incentive salary under 440.040 G. of this plan shall be excluded.

N.





termination of their participation shall be recommended by the Department Chair subject to review by the Committee, and determined by the Dean. On termination of their participation, income from any uncollected fees which are subsequently collected shall be allocated to the departmental base salary pool (Section 440.040 F.3), School of Medicine Account (Section 440.040 E.2), and Departmental Account (Section 440.040 E.3).

- O. **Fiscal Year and Transition** -- The fiscal year of the Plan shall be the fiscal year of the University of Missouri. Unencumbered balances in all accounts shall be carried forward to the succeeding year.

Upon implementation of this Plan, current departmental and Dean's Office accounts will become part of the new departmental, sectional/divisional, or School of Medicine Dean's Office account as appropriate or as otherwise specified in this Plan.

- P. **Assignment of Fees** -- Each Participant shall annually execute an assignment in a form to be approved by the Executive Committee of the University Physicians Management Committee. For fiscal year 2018, the assignment form shall be substantially similar to the

delivered to said Business Office. It is distinctly understood that this assignment applies only to the income specifically identified in the University Physicians Medical Practice Plan.

In consideration of my being permitted to participate in the University Physicians Practice Plan, I agree to fully cooperate therein and comply with all the rules and regulations of the Plan and my Department. I acknowledge receipt of the attached materials regarding billing, documentation, and compliance policies for rendering professional services.

I agree that I will comply with all applicable billing and documentation policies, including but not limited to those outlined in the Teaching Physician Regulations of the Centers for Medicare and Medicaid Services (CMS). Further, I agree to participate in the mandatory education programs on billing and documentation that are provided by the University Physicians Medical Practice Plan. These education programs will include regular and periodic reviews of billing and documentation practices and focused education with follow-up billing and documentation audit for any deficiencies identified. I understand that if deficiencies in compliance are identified after my participation in focused education, a comprehensive audit of my billing and documentation will be conducted at my expense and I may be subject to loss of eligibility for incentive income and other corrective actions specified in the University Physicians policies. I understand that failure to comply with these requirements may result in suspension of billing privileges, and may include disciplinary action by The Curators of the University of Missouri.

\_\_\_\_\_  
Participant's Printed Name Department

\_\_\_\_\_  
Participant's Signature Division

\_\_\_\_\_  
Date

**Attachments:** Introduction, Policy Statement, Definitions

**Medicare Claims Processing Manual Chapter 12 -  
Physicians/Nonphysician Practitioners CMS Carrier Manual**  
<http://www.cms.gov/Regulations-and-Guidance/Guidance/Manuals/downloads/clm104c12.pdf>

**The University of Missouri Health System's Integrity and Compliance Program and Code of Conduct:**







The Board reviewed each unipTad d(ng )TJ EMur

### **Audit Committee**

Curator Graham provided time for discussion of committee business.

Internal Audit Quarterly Report, UM – presented by Interim Chief Audit Executive Piranio (slides on file for this information item)

The Board of Curators standing committee meetings recessed at 11:53 A.M. on Thursday, September 20, 2018.

**12:15 P.M. Luncheon by invitation for the Board of Curators, President, University Leaders and University of Missouri-Kansas City Student Leaders**  
Room 401 B&C, Student Union

### **1:15 P.M. Reconvened Public Session**

A meeting of the University of Missouri Board of Curators was reconvened in public session at 1:15 P.M., on Thursday, September 20, 2018, in the Multipurpose Room 401 A&D of the Student Union on the University of Missouri – Kansas City campus, Kansas City, Missouri, pursuant to public notice given of said meeting. Curator David L. Steelman, Chair of the Board of Curators, presided over the meeting.

#### Present

The Honorable Julia G. Brncic  
The Honorable Darryl M. Chatman  
The Honorable Jamie L. Farmer  
The Honorable Maurice B. Graham  
The Honorable Jeffrey L. Layman  
The Honorable John R. Phillips  
The Honorable Phillip H. Snowden  
The Honorable David L. Steelman  
The Honorable Jon T. Sundvold

#### Also Present

Dr. Mun Y. Choi, President  
Mr. Stephen J. Owens, General Counsel  
Ms. Cindy Harmon, Secretary of the Board of Curators  
Mr. Avery Welker, Student Representative to the Board of Curators  
Dr. C. Mauli Agrawal, Chancellor, University of Missouri – Kansas City







Execution of High-Profile Strategic Fundraising Opportunities/philosophy on Advancement – presented by President Choi (slides on file for this information item)

External Affairs, Marketing and Advancement Dashboard – presented by Curator Farmer and Ms. Farwell (information on file)

### **Compensation and Human Resources Committee**

Curator Phillips provided time for discussion of committee business.

A resolution for an executive session of this committee was the only public business.

The public session of the Board of Curators meeting recessed at 3:50 P.M.

**Board of Curators**

## **General Business**

Review of Consent Agenda – Executive Session – No discussion.

## **Consent Agenda – Executive Session**

It was endorsed by President Choi, moved by Curator Phillips and seconded by Curator Graham, that the following items be approved by consent agenda:

### **Consent Agenda**

#### Action

1. Curators' Distinguished Professor, Cheryl Black, MU
  2. Curators' Distinguished Professor, Shi-Jie Chen, MU
  3. Curators' Distinguished Professor, Michael Davis, MU
  4. Curators' Distinguished Teaching Professor, Wendy Sims MU
  5. Curators' Distinguished Professor, Thomas Spencer, MU
  6. Curators' Distinguished Teaching Professor Emeritus, James Wall, MU
  7. Curators' Distinguished Professor Emeritus, Mark Pope, UMSL
  8. Curators' Distinguished Teaching Professor Emeritus, Yinfa Ma, S&T
  9. Curators' Distinguished Professor, Jeff Hornsby, UMKC
  10. Curators' Distinguished Professor, Joseph Parisi, UMKC
  11. <sup>298</sup>Property Easement, MU
  12. Contract Approval, MU Softball Coach, Larissa Anderson
  13. Curators' Distinguished Teaching Professor Emeritus, David C. Van Aken, S&T
- 
1. Curators' Distinguished Professor, Cheryl Black, MU –  
  
that upon the recommendation of Chancellor Cartwright, the Provost, and the Senior Associate Vice President for Academic Affairs, it is recommended that Professor Cheryl Black be named to the position University of Missouri Curators' Distinguished Professor, effective 09/01/2018. Professor Black will receive a \$10,000 annual stipend as long as she holds this position. \$5,000 will go to increased compensation (salary and benefits less applicable taxes) with the remaining \$5,000 available for professional expenses associated with her teaching, research, or creative activities. In accordance with Collected Rules and Regulations, 320.070, this appointment is for a period of five years which may be renewed at the discretion of the Chancellor.

2. Curators' Distinguished Professor, Shi-Jie Chen, MU –

that upon the recommendation of Chancellor Cartwright, the Provost, and the Senior Associate Vice President for Academic Affairs, it is recommended that Professor Shi-Jie Chen be named to the position University of Missouri Curators' Distinguished Professor, effective 09/01/2018. Professor Chen will receive a \$10,000 annual stipend as long as he holds this position. \$5,000 will go to

Curators' Distinguished Professor, effective 09/01/2018. Professor Spencer will receive a \$10,000 annual stipend as long as he holds this position. \$5,000 will go  
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rofessor S J as l e m e h l g o l e m e d o o h i ( o l ) - 2 ( i ) - 2 ( t ) - 2 ( i ) - 2 ( o n . \$ 5 , U - 2 ( n v e ) 4 ( 0 9 / ) - 1 ( ' ) 3 t i ( C ) - 3 (

That President Choi and Chancellor Cartwright are authorized to enter into a Contract for Employment with Larissa Anderson for the position of Head Softball Coach for the University of Missouri-Columbia under the same or substantially similar terms as the MOU dated as of May 26, 2018. The contract shall be subject to approval of General Counsel as to legal form.

13. Curators' Distinguished Teaching Professor Emeritus, David C. Van Aken, S&T –

that upon the recommendation of Interim Chancellor Maples it is recommended that Professor David Van Aken be named to the position Missouri University of Science and Technology Distinguished Teaching Professor Emeritus, effective 09/01/2018.

Roll Call Vote of the Full Board:

Curator Brncic voted yes.  
Curator Chatman voted yes.  
Curator Farmer was absent for vote.  
Curator Graham voted yes.  
Curator Layman voted yes.  
Curator Phillips voted yes.  
Curator Snowden voted yes.  
Curator Steelman voted yes.  
Curator Sundvold voted yes.

The motion carried.

**Compensation and Human Resources Committee – Executive Session**

Compensation Approval, Thomas F. Richards, Treasurer for UM System

It was moved by Curator Phillips and seconded by Curator Farmer, that based on the review of the performance of Treasurer for the University of Missouri System, Tom Richards for the period July 1, 2017 through June 30, 2018, the Board of Curators approves that the base salary of Tom Richards be set at \$325,000, effective September 1, 2018.

Additionally, if Richards serves as Treasurer continuously and without interruption from September 1, 2018 through August 31, 2021, he will be eligible to receive the following continuity based compensation:

On or before August 31 of each year of 2019 through and including 2021, the





Topic: The Human in the Digital Age at UMKC  
Location: Student Union, Multipurpose Room 401 B&C

## **RECONVENED PUBLIC SESSION**

A meeting of the University of Missouri Board of Curators reconvened in public session at 8:30 A.M., on Friday, September 21, 2018, in the Multipurpose Room A&D of the Student Union on the University of Missouri – Kansas City campus, Kansas City, Missouri, pursuant to public notice given of said meeting. Curator David L. Steelman, Chair of the Board of Curators, presided over the meeting.

### Present

The Honorable Julia G. Brncic  
The Honorable Darryl M. Chatman  
The Honorable Jamie L. Farmer  
The Honorable Maurice B. Graham  
The Honorable Jeffrey L. Layman  
The Honorable John R. Phillips  
The Honorable Phillip H. Snowden  
The Honorable David L. Steelman  
The Honorable Jon T. Sundvold

### Also Present Also Present

Dr. Mun Y. Choi, President  
Mr. Stephen J. Owens, General Counsel  
Ms. Cindy Harmon, Secretary of the Board of Curators  
Mr. Avery Welker, Student Representative to the Board of Curators  
Dr. C. Mauli Agrawal, Chancellor, University of Missouri – Kansas City  
Dr. Gary K. Allen, Vice President for Information Technology  
Dr. Alexander Cartwright, Chancellor for University of Missouri-Columbia  
Mr. Jonathan Curtright, Chief Executive Officer, MU Health  
Ms. Kamrhan Farwell, Chief Marketing and Communications Officer  
Ms. Marsha Fischer, Chief Human Resources Officer  
Dr. Thomas F. George, Chancellor for University of Missouri-St. Louis  
Dr. Steven W. Graham, Senior Associate Vice President for Academic Affairs



the Constitution of Missouri vests the Board of Curators ("Board") with authority to govern the University; the Board delegates to the President the general power to act on behalf of the Board, subject to specified limitations; and the President appoints, subject to approval by the Board, Chancellors for each of the four universities of the UM System who report to the President; and

in January 2018, the Boarrspr725(nt)2 rd

Executive Authority, in order to make them consistent with the governance structure set forth in the Task Force Report and the Board intends to update and amend other CRRs to assure they are consistent with such a governance structure and the Task Force Report; and

6. The Board recognizes sound leadership and positive culture as integral to the success of the UM System and directs the President or his designee to design and promote orientation programs for new leaders and on-going training for existing leaders, including the chancellors, vice-presidents, provosts, deans and department chairs, and that such orientation and training programs include, among other things, this Resolution and the Task Force Report, as it may have been modified by the Board; and
7. The Board expresses its appreciation to the Task Force and its members Curator Darryl Chatman (Chair), Curator Julia Brncic, Curator John Phillips, President Mun Choi, Chancellor Mauli Agrawal, Interim Chancellor and Provost Barbara Bichelmeyer, Chancellor Alex Cartwright, Chancellor Tom George, Interim Chancellor Chris Maples, Vice President Ryan Rapp, General Counsel Steve Owens, and for the assistance of AGB Consultant Terry MacTaggart, Board Secretary Cindy Harmon and UM Counsel Nick Beydler.

, that the Secretary of the Board of Curators cause this Resolution to be spread upon the minutes of this meeting.

Julia G. Brncic

Jeffrey L. Layman

Darryl M. Chatman

John R. Phillips

Jamie L. Farmer

Phillip H. Snowden

Maurice B. Graham

David L. Steelman

Jon T. Sundvold

The motion carried unanimously (9-0) by voice vote with no abstentions.

Resolution, Student Representative to the Board of Curators, Courtney Lauer

It was endorsed by President Choi, moved by Curator Graham and seconded by Curator Farmer, that the following resolution recognizing the dedicated service of Courtney N. Lauer, Student Representative, be approved:

**RESOLUTION**

**WHEREAS**, Courtney N. Lauer served with distinction as the Student Representative to the Board of Curators from July 28, 2017 until July 27, 2018; and

**WHEREAS**

universities to increase participation in the Intercampus Student Council (ISC). As Chair of ISC, Courtney made a concerted effort to ensure that the ideas and efforts of the group and student governments were discussed and clearly presented to leadership and the Board; and

**WHEREAS**, Courtney was the first Student Representative to deliver a report to the Board at each regular meeting regarding student matters and highlights from each university:

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Curators, on behalf of the students, faculty, staff and alumni of the University of Missouri System, and on behalf of the citizens of the State of Missouri, does hereby adopt this resolution in appreciation of the dedicated and devoted service of Courtney N. Lauer; and

**BE IT FURTHER RESOLVED**, that the Secretary of the Board of Curators cause this resolution to be spread upon the minutes of this meeting and a duly inscribed copy thereof be furnished to Courtney N. Lauer.

The motion carried unanimously (9-0) by voice vote with no abstentions.

#### Good and Welfare

Draft November 15-16, 2018 Board of Curators meeting agenda – no discussion (on file)

#### **Reconvened Finance Committee**

Curator Brncic provided time for discussion of items. As the capital plans presented are preliminary, votes were taken for the Committee only.

Preliminary 5-Year Capital Plan for Missouri University of Science and Technology – presented by Interim Chancellor Maples (slides and information on file)

It was recommended by Interim Chancellor Maples, endorsed by President Choi, moved by Curator Chatman and seconded by Curator Snowden, that the:

Preliminary Capital Plans:

Schrenk Hall Addition and Renovation - Phase III  
Engineering Research Lab Addition and Renovation

Library/Learning Commons  
McNutt Hall Addition

be approved for further planning and development.

Honors College – New Building

be approved for further planning and development.

The motion carried unanimously (5-0) by voice vote of the committee with no abstentions.

Preliminary 5-Year Capital Plan for University of Missouri – Kansas City – presented by Chancellor Agrawal (slides and information on file)

It was recommended by Chancellor Agrawal, endorsed by President Choi, moved by Curator Chatman and seconded by Curator Snowden, that the:

Preliminary Capital Plans:

Conservatory of Music and Dance  
Spencer Chemistry-Biological Science Renovation Phase II  
Health Sciences Interprofessional Education and Research Building  
Bloch Heritage Hall Renovation and Addition  
New Student Housing

be approved for further planning and development.

The motion carried unanimously (5-0) by voice vote of the committee with no abstentions.

The public session of the Board of Curators meeting adjourned at 11:57 A.M. on Friday, September 21, 2018.

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The Honorable Maurice B. Graham  
The Honorable Jeffrey L. Layman  
The Honorable John R. Phillips  
The Honorable Phillip H. Snowden  
The Honorable David L. Steelman  
The Honorable Jon T. Sundvold

Also Present

Dr. Mun Y. Choi, President  
Mr. Stephen J. Owens, General Counsel  
Ms. Cindy Harmon, Secretary of the Board of Curators  
Mr. Avery Welker, Student Representative to the Board of Curators

There being no other business to come before the Board of Curators, the meeting was adjourned at 1:00 P.M. on Friday, September 21, 2018.

Respectfully submitted,

Cindy S. Harmon  
Secretary of the Board of Curators  
University of Missouri System

Approved by the Board of Curators on November 15, 2018.