					1. Earnings and incor	me Code for this In	come	
	É«»¨ÌÃ				Royalty		ROY	12
Personnel Action Form For Non-Resident Aliens Not Employed					Scholarship		ASC	15
					Independent Contractor		AIC	16
					Artist / Athlete AA		AAA	20
Not Employed					Prize / Award (non comp) AOI		AOI	50
2. Action	3. Reason	4. Job Code	5. Emp Class	6. Pay Group	7. Empl Type	8. Benefit Progr	am	
HIR	NRA	9888	Non-Emp	NEA	S	DI	3P	

9. Effective Date	10. Payee Name (Last, First, Middle)		11. EmplID	
12. Full Name of UM Department		13. Contact Name	14. Dept. Contact Phone Number	

15. Department Comments	

16. NRA Taxation Specialist ONLY				
UM 374	8233 / W-8BEN	Total Amount Paid		
INS Copies	Hand-drawn Check Request	Less Tax Amount	%	
UM 378	Contract (if needed)	Net Pay		
ITIN Application sent to INS				
		Initials	Date	

17. Department / School Authorization: Signature _____

Date _____