

Asking Questions

Equity & Title IX Annual Volunteer Training

August 8, 2024





YOU MUST
ASK
QUESTIONS!



Asking Questions

Who asks questions to Parties & Witnesses during the Equity & Title IX process?

- Equity Officers
- Title IX Coordinators
- Equity & Title IX investigators
- Advisors
- Decision-makers



Asking Questions

When might decision-makers ask questions?

- Administrative Resolution meetings
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Think About

What do I need to know?

Why do I need to know it? (i.e. is it relevant?)



Types of Questions

Open-ended – Calls for narrative or recall ex: “What happened after you left the bar?”

Focused – Directs the witness to a particular issue ex: “You said you woke up because you felt her touching you. Please tell us more about that.”

Multiple Choice – Provides a range of options ex: “Were your clothes on, off, or some other way?”

Yes/No – Seeks to clarify a specific point ex: “You said you went to her apartment from the bar. Did she drive you there?”

Leading – Assumes the answer ex: “She drove you to her apartment, correct?”



Breakout Group

